

3. APPRAISING THE PERFORMANCE OF THE BOARD

The need for review of performance:

Just as employees need to formally evaluate their work performance and receive feedback and recognition on their achievements and on possible areas for improvement, so do Board Members.

An annual review provides the opportunity for the Board to consider its own strengths and weaknesses in relation to its key tasks and specific objectives, define training needs and to set new objectives.

Who does the review:

The responsibility for assuring that the appraisal happens, rests with the Board Chairperson who may choose to facilitate the review or may wish to involve the Centre Manager or other Board Members, so that the whole review is seen as a team effort.

The Board may wish to involve some key staff and members of the Netball Centre in the review.

The appraisal process:

A set date is chosen for the annual appraisal

All Board Members and those who have been invited to participate in the review are asked to prepare for the meeting in their own time reflecting on the key tasks of the Board and on any objectives that the Board had set for the year.

At the review meeting Board Members would discuss; effective actions that have taken place over the past twelve months, any concerns, any changes required.

Remember:

**The review is on the performance of the Board,
not on the performance of individual Board Members.**

Updated by: Nicki Compton	Date board Approved: 07/03/2022	Next review due date: March 2024
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BOARD PERFORMANCE REVIEW FORM

KEY TASK OR OBJECTIVE	ACHIEVED	CONCERNS	REQUIRED CHANGES
Monitoring Policies and Procedures and Regulations			
Budget Monitoring Performance to the Budget			
Personnel Overview Good Employer Professional Development			
Netball Operations Competition Formats Representative Teams			
Public Relations/Lobbying & Advocacy			
Sponsorship & Marketing			
Property			
Meetings & Seminars			
Planning			